



CERTIFICATE OF ISSUANCE OF THE CSR COMMITMENT CHARTER RENEWAL

From the Union des Industries et Métiers de la Métallurgie
(U.I.M.M. – French employer's organisation of the metal industry) to

REP INTERNATIONAL

15 rue du Dauphine - 69960 CORBAS

This certificate demonstrates the company's commitment to CSR in accordance with the UIMM's CSR guidelines, which support a Comprehensive Industrial Performance approach.

It is awarded following an on-site renewal assessment dated 02/12/2025 carried out by a UIMM-approved adviser and detailed in a report summarizing the results (report no UIMMLYF69_202512_018[R]).

This certificate is issued for a period of 3 years with a commitment from **REP INTERNATIONAL** to implement the improvement actions identified during the assessment, subject to a follow-up interview during the second year following the granting of the charter.

Lyon, 14/01/2026

The President of UIMM
Mr Éric TRAPPIER

The President of UIMM LYON-FRANCE
Mr Bruno VOLAND